

Key Action: Learning Mobility of Individuals  
Action Type: Mobility of youth workers

## Project Title

# Fempowerment: Fostering Women's Empowerment

## Project Coordinator

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## Project Information

**Identifier** 2023-1-CY02-KA153-YOU-000149014  
**Start Date** Jul 1, 2023  
**End Date** Aug 31, 2024  
**EC Contribution** 27,470 EUR  
**Partners** ProActiv pentru Comunitate (RO) , FUTURE IN OUR HANDS NGO (AM) , Mediterranean Youth Foundation for Development (EG) , JUGEND, BILDUNG UND KULTUR EV (DE)  
**Topics** Promoting gender equality

## Project Summary

### Objectives

The project aims to reduce the gender gap between men and women in professional fields.

The main objectives of the project are:

- Increase awareness on women discrimination in the labor market
- Increase knowledge on women empowerment
- Increase entrepreneurship skills of the youth workers
- Raise awareness about the reality of women entrepreneurs
- Favour networking among women

The project provides Youth Workers to expand their understanding and capabilities regarding identifying and addressing gender disparities, as well as acquiring skills and abilities related to female entrepreneurship. By sharing their newfound knowledge with women in their local communities, the Youth Workers can help to narrow the gender gap and enhance the lives of women and young girls in the area.

### Activities

The project "FEMpowerment" will involve a total number of 30 YW coming from the following countries: Cyprus, Romania, Armenia, Germany and Egypt

The profile of the involved youth workers is the following: 25-32 years old, with a good English language proficiency and with a genuine interest in supporting women in their local areas to reach their full potential. Additionally, the YW possess cultural sensitivity, strong communication and leadership skills, empathy, a willingness to learn and adapt, and flexibility and adaptability to work with diverse groups of young women.

The activities will be: energizers and naming games, world café on women empowerment, group discussions on gender gap, visit to local shops and companies owned by women, role play game on women condition, case studies on women entrepreneurship, card games on entrepreneurship, start-up creation sessions and output production sessions.

### Impact

The results of the project is to create a comprehensive publication on enhancing knowledge and understanding of women's empowerment. This publication, crafted by the participants, will underline the importance of improving entrepreneurship skills. Additionally, a dedicated website will be established to furnish information and resources related to gender equality. Both the publication and website can be accessed for free from the websites of the project's collaborating organizations.

Furthermore, the project aims to increase awareness of the significance of women's entrepreneurship among the participating youth workers, develop their skills and competencies in promoting gender neutrality, and broaden their knowledge of the gender gap. The project will also foster cooperation among the partners. Upon completion, the participants will be equipped with the necessary tools and knowledge to bring positive change to their local communities by raising awareness of gender discrimination in the workplace and promoting the use of inclusive language to avoid such discrimination. The participants will acquire a thorough understanding of increasing awareness of issues

related to women's empowerment and developing innovative approaches to promote gender equality and break down gender barriers in daily life. Furthermore, they will be taught how to design a forward-looking Erasmus+ project that emphasizes female entrepreneurship and its significance.

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